



HIGHLIGHTS

AAUW AURORA AREA BRANCH
CELEBRATING 96 YEARS

SUMMER 2016

Branch Website
<http://aurora-il.aauw.net>

Branch EMAIL
aauwaurorail@gmail.com

National Website
www.aauw.org

An association of college graduates whose mission is to advance equity for women through, education, philanthropy, and research.

AAUW values a diverse membership and welcomes men and women with an Associate's Degree or a higher degree.

INSIDE THIS ISSUE:

Save Spring Dates	2-3
Reports	4-5
Officers' Slate / Going Green	7
Equal Pay	8
Stay Connected/ AAUW-IL/ Reservations	9
Board Members And Meetings	10
Paper Membership Renewal	11

Comments from Elaine's Corner

A lot has been going on in your Aurora AAUW Branch, so this Spring 2016 issue is our chance to share some of that with you.

By now, most of you have responded that you are (or are not) coming to our April 13 meeting at 5:30 at the Tap House Grill in Oswego. Let any one of us know if you wish to join in a ride or send an email request. The program details are inside this issue, so I will just note that the program topic is **Trades of Hope**. We will have a speaker, a video, a chance to make purchases, and, always important, a chance to eat together. Hope to see many of you there at this next-to-the-last meeting of the branch.

Many matters are in place now for the State Convention coming on April 29 and 30. At least four of us are going. Valerie Burd, our Program Co-VP, has been able to go under the TRIO stipend awarded every year to one first-time attendee. Many items have been submitted on behalf of our Branch: the Memorial Report noting the death of our beloved Kay Hurt, the Best Branch Award application form, and the Agent of Change nomination for Andi Danis. We were asked to give some highlights about our Branch for the convention booklet, so here are two items that we submitted for inclusion in the convention booklet: a recognition of Vicki Petersen for all she has done for our online profile through the website and especially Facebook, as well as other means of community promotion. Just this week, we were asked to mention one special highlight for our Branch this year. Here is what we sent for the booklet, in shortened form:

"On Saturday evening, October 17, 2015, we hosted a One Funds event, AAUW Octoberfest. This activities of the evening included winetasting at a local winery, hors d'oeuvres, and raffles. Tickets, only \$30, included three tastings of wines or craft beers (and other non-alcoholic beverages); food was donated by members. . . . We were very happy that the event required minimal planning and work, that it highlighted local businesses and organizations, that it was festive with fall table decorations and fun activities, and that we made enough profit to send \$2,500 to EF and LAF. . . . This was a great fall success!"

Our book and movie groups continue to meet regularly and to have a great time. We are already planning for our booth at the Aurora Greenfest on **June 11**, for our August Book Sale (the date is already locked in—**August 27**), and, of course, our **May 21, 11:30 a.m. General Meeting**. At this meeting, we will vote on our slate of nominees for the upcoming year and will have an AAUW fellow as our speaker. Please see the slate of nominees inside this issue and please help us end our 2015-16 fiscal year by sharing your ideas, your presence at events, and your willingness to be a part of any committee or to serve in any position.

Thank you all for my four great years as your president and co-president. See you in April and/or May.

V. Elaine Ross, co-president

The Final 2015—2016 Program Dates

Please join us for our April Program, focusing on International Awareness:

WHEN: Wednesday, April 13, 2016

Check-in 5:30 p.m.

Dinner and Program Begins by 6:00 p.m.

WHERE: Tap House Grill,, 123 W Washington Street, Oswego. IL

We will order individually from a limited menu with a fixed

Price of \$13.50, including non-alcoholic drinks.

Alcoholic drinks/desserts are available at an additional cost.

PROGRAM: Jacqueline Arellano will tell us the story of Trades of Hope - an organization that is giving women an opportunity for a better life for them and their families. Each women has a story: some women have been rescued from sex slavery; others are raising families alone in war-torn countries where AIDS and leprosy are rampant. Trades of Hope works with the artisans themselves and organizations that are helping women find hope for a better life.

Jacqueline will bring an assortment of products made by these women artisans from all over the world; these products will be available for purchase that night.

Please **RSVP** to Joy Bowling at joybowling@att.net no later than Sunday April 10, 2016. Hope to see you there!

Andi Danis and Valarie Burd,
Co-Vps for Programs

WHEN: Saturday, May 21, 2016
11:30 a.m.

WHERE: Pomegranate Restaurant
55 S. Commons in Aurora

PROGRAM: AAUW Fellow, Dr. Brooke Mascagni, will speak to us about her research of the Anti-Rape Movement on college campuses. Campus sexual assault is one of the main AAUW priorities this year. At this meeting, we will vote on our slate of nominees for the upcoming year. Please check this newsletter for our nominated slate of officers.

Please **RSVP** to Joy Bowling at joybowling@att.net.

Andi Danis and Valarie Burd,
Co-Vps for Programs

Final General Meeting
2015-2016

Study Groups

JOIN US! We are loving our new **Books-by-Night** format - join us for great food, drink and conversation on the 4th Wednesday of each month at a restaurant near you. Check your yearbook and watch this newsletter for more information.

Our book: ***A House in the Sky: A Memoir*** by Amanda Lindhout and Sara Corbett

Our next meeting: Wednesday, **April 27**, 2016
5:00 p.m. at Ballydoyle Irish Pub
28 W New York Street in Aurora

Join us to discuss this story of courage, resilience, and extraordinary grace. Join us whether or not you can read the book - we always have a great discussion. If you are not a "regular" participant, please RSVP to me at danishouse@sbcglobal.net or 630.606.6366. I will be sure to arrange a large enough table for all! - Andi Danis

Future books to be read include: ***On Being Mortal* (May at The Turf Room), *Soldier Girls* (June), and *Between the World and Me* and *Planning Meeting* (July).**



Monthly Movie Group generally meets the second Monday of each month at member homes. Snacks, desserts, and discussions accompany the movies. Your AAAUW Yearbook has further information.

Our Next Meeting: Monday, **May 9**, 2016—6:15 p.m. Social/7:00 p.m. Movie
Hostess: Michelle Brown Rodriguez
Movie: ***INSIDE OUT***

Future movies are: ***Shell Seekers* (June), *Planning Meeting* and *Potluck* (July)**



AAUW Branch Treasurer Report/Dues

AAUW Aurora Area Branch	
Treasurer's Report	March 16, 2016
Balance 1/23/2016	\$1604.72
DEPOSITS:	None
TOTAL INCOME	\$ 0
EXPENSES:	\$ 0
BALANCE	\$1604.72
Respectfully submitted by Patricia Daugherty , Treasurer	

Dear Aurora-Area Branch Members,

It is time to start collecting dues for the 2016-2017 fiscal year that starts on July 1st. You can either pay your dues online, or use the form in the back of the newsletter and mail your check to the address on the form. It's nice to have a choice! Dues are \$80 for most of us who haven't yet achieved the status of life member. **Paper copy for dues renewal are at the end of this document.** If you pay online, please note, that National has tweaked the website and directions are *slightly* different from last year. Updated directions are below:

Paying Dues Online

If you are interested in paying your dues online, you must go to the Membership Services Database. Just follow the steps below:

Go to www.aauw.org

Log on as a member: Click on the Log On tab at the very top of the page and follow instructions. If you have never done this before, you will need to set up a password, etc.

In the 2nd row from the top, click on Membership. (To renew branch membership, use the tab on top at this step. The left side menu will take you to the wrong form.)

Now in the gray menu on the left, Select Join/Renew. Be careful to click only once.

In the new window, scroll down. In the center, under "Branch Members". Select the purple Join/Renew tab.

In the new window, scroll down. Find "Join/Renew Online". Under that heading, select the purple "Log into the MSD now" tab in the bottom right hand corner.

There is now a blue menu on the left. Under Membership Payment Program, select Renew My Membership.

You should now be able to enter information about which credit card you wish to use to pay your dues.

National will send an email confirmation to the branch treasurer, alerting her of your dues payment.

Pat Daugherty, Treas.

Approved Minutes

Aurora Area AAUW Board Meeting

January 23, 2016

Harris Bank at Indian Trail and Orchard

Members Present: Valerie Burd, Andi Danis, Pat Daugherty, Jerre Henriksen, Mary Hinterlong, Sandy Hipp, Denise Curts-Lueth, Elaine Ross, Sue Zieche and Jane Zimmerman.

The meeting was called to order at 9:08 a.m. by Elaine Ross. Following a motion moved by Valerie Burd and seconded by Pat Daugherty, the minutes of the October 24, 2015, were approved.

Our Treasurer, Pat Daugherty, reported a balance of \$1,604.72. Denise Curts-Lueth requested additional details of the budget for planning purposes. Julie Bauman, Assistant Treasurer, will give her report at our March 19, 2016, meeting.

Andi Danis reported that our November and December meetings went well. She specifically thanked Jerre Henriksen, for leading the November Book Discussion and Denise Curts-Lueth for hosting the December event. Our spring line up of programming includes:

February 17, 2016, Chili/Spaghetti Winter Get-together (Program – Title IX: Let'em Play), The Hinterlong Residence at 6:00 p.m.

March 16, 2016, The Impact of the Affordable Care Act and Midwifery Today, Santori Public Library, 101 S. River Street, Aurora at 6:30 p.m.

Andi also reported that State Representative Linda Chapa LaVia and fellow AAUW member will join us to co-sponsor The Impact of the Affordable Care Act and Midwifery Today. The program will be held at 6:30 p.m. at the Aurora Santori Public Library. The program is free and open to the public. Valerie Burd will introduce her sister Lorelei Beyer who will present the program. Andi has not been able to contact North Central representatives regarding the April program, but still has the time to do the follow up and has an alternate plan should further problems develop.

Our new membership this year includes: Alissa Chapman, Mary Elliot, Jo Howard, Tracy Sherman, and Julie Thomas. The final membership number is 46. Follow-up calls will be made to new members. Membership just received the national AAUW certificate for Paula Sabotta's fifty years of membership celebration. Gene Wine has also been invited to the Chili Supper. Later in this meeting, in relationship to membership, the March meeting was discussed as a recruiting event. Val Burd suggested that we should be more aggressive seeking out and recruiting new members at the March meeting. There should be lots of information available regarding our organization and a strong effort to recruit members during this meeting.

Vicki Peterson, VP for Communications, reported that we have 12 Facebook members and a number of likes. Our membership is encouraged to follow AAUW's Facebook page and to post as well as check the website for information.

Mary Hinterlong reported that the Chili/Spaghetti Winter Get-together on February 17, 2016, at 6:00 p.m. will feature Title IX: Let'em Play. Mary Hinterlong is hosting the event which is a pot-luck with no attendance fee involved. Help with clean-up is always appreciated.

The information for the Winter AAUW Area Newsletter is due to Jerre Henriksen on the thirtieth of this month. February 8th will be the target publication date.

Sandy Hipp announced that although she has long supported a contribution to establish a local AAUW scholarship for college attendees, specifically through the Aurora Foundation, she understands our small membership cannot support both a local scholarship and a contribution to national AAUW's LAF and EF Funds.

The Books by Night group will be meeting at 5:00 p.m. on January 27, 2016, at Two Brothers Roundhouse; the book for October is *Wild: From the Lost to Found on the Pacific Crest Trail*. The movie group will be meeting on February 15, 2016, at the home of Joy Bowling and is viewing *Amy*.

During January, our contributions to the Legal Advocacy Fund (\$500.00) and to the Educational Foundation (\$2,000) were made.

The Nominating Committee will work to nominate a new president, Communications VP, Assistant Treasurer. A new Historian will be appointed.

Denise Curts-Lueth announced that while attending an Aurora Library fundraising event she and her husband purchased a Garden Party to be held in the Elaine Parker Memorial Garden. She offered to donate this event to AAUW for our fall fundraising party which would serve as our September kick-off meeting. The event comes with wine and appetizers. A date is needed for our fall fundraising event. Thank you Denise!

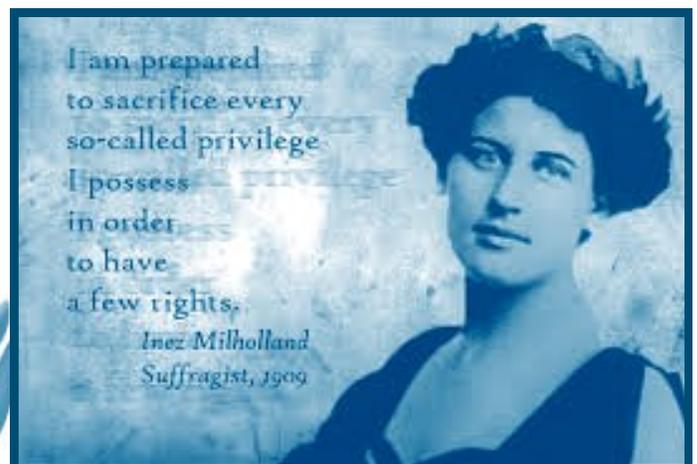
Val Burd announced that Corrine Pierog who is running for the State Senate in the 25th District is looking for opportunities to set up coffees to discuss her qualifications for the State Senate. Gerrymandering is one of her concerns.

Andi reminded us of a District 5 Networking Luncheon which will take place next Saturday. Also our AAUW-IL State Convention will be held on April 29-30, 2016—Hyatt Regency, 1800 Golf Road, Schaumburg, IL.

Future issues to discuss include Greenfest on June 11, 2016, and the book sale in August. The next board meeting will be at 9:00 a.m. on March 19, 2016, at the Harris bank. The remaining meeting for 2015-2016 will be held at 9:00 a.m. on June 25.

The meeting was adjourned at 10:45 a.m. following a motion by Andi Danis.

Respectfully Submitted,
Jerre Henriksen



2016-2017 Slate of Officers

Slate of Nominees Proposed To Be Elected As Board Officers :

President, Denise Curts-Lueth;
2nd Co-VP of Membership, Kathy Schultz (to replace Denise C-L.) ;
3rd VP of Communications, Vicki Petersen (currently in office);
Secretary, Jerre Henriksen (currently in office); and
Assistant Treasurer, Tracey Sherman-Falcon

If you have any person you would like to add to the slate of nominees, please let us know asap. Also, if you are interested in serving in any of the appointed positions (Public Policy, Social Chair, EF or LAF Committees, Historian, and so on), also let any board member know, please. We welcome all to participate in ways they can.

Got A Little Time To Be Green

The Aurora Area Branch will be sponsoring a booth at Greenfest on Saturday June 11th. Greenfest takes place at Prisco Community Center from 10 a.m. to 4 p.m. This is a great opportunity for us to get our name and mission out to the community. We will also be collecting books for the book sale later this summer.

We are looking for volunteers to staff our booth in two hour increments. This is a fun and easy way to support our Local Branch.

If interested, please contact me:

Sue Zieche

630-892-9602

ziechel@yahoo.com



Learn how to get the salary you deserve!

EQUAL PAY DAY IS APRIL 12. TAKE ACTION TO CLOSE THE GENDER PAY GAP!

Women are paid on average just
79 percent
of what men are paid.

You can change this. AAUW Start Smart salary negotiation workshops can help.

Bring a workshop to your local college campus. Host a workshop.

AAUW STARTSMART
salary negotiation for students

Equal Pay Day April 12

The American Association of University Women believes that pay equity and equal opportunity are a matter of simple fairness. AAUW is a leader in the fight to end wage discrimination and open doors for women in the workplace.

Job creation and economic opportunity are critical issues for women, many of whom continue to struggle with economic insecurity and wage discrimination.

Despite civil rights laws and advancements in women's economic status, workplace discrimination still persists. On average, women who work full-time earn about 79 cents for every dollar a full-time male worker earns. Over a lifetime (47 years), the total estimated loss of earnings of women compared to men are \$700,000 for a high school graduate, \$1.2 million for a college graduate and \$2 million for a professional school graduate.

AAUW's report *Graduating to a Pay Gap* found an unexplainable seven percent difference in the earnings of male and female college graduates one year after graduation, even after accounting for many factors including college major, occupation, industry, sector, hours worked, workplace flexibility, experience, educational attainment, enrollment status, GPA, college selectivity, age, race/ethnicity, region, marital status, and motherhood. Clearly, the wage gap exists.

The wage gap persists across all racial and ethnic groups, and it is found in every state. The most recent AAUW report, *The Simple Truth About the Gender Wage Gap*, found that among full-time workers in 2013, Hispanic, American Indian, African American, and Native Hawaiian women had lower median annual earnings compared with non-Hispanic white and Asian American women. The wage gap was largest for Hispanic and Latina women, who were paid only 54 percent of what white men were paid in 2014.

Real Consequences

Pay inequality isn't just a women's issue, it is a family issue. Recent research has found that 40 percent of households with children include a mother who is either the sole or primary earner for her family. Pay equity is not just a matter of fairness, but the key to families making ends meet. Wage discrimination also limits women's choices and has real consequences. It impairs their ability to buy homes and pay for a college education, and limits their total lifetime earnings, thereby reducing their retirement savings and benefits.

Closing the Gap

On Equal Pay Day 2014, President Barack Obama signed two executive orders intended to provide new tools to fight the wage gap for federal contractors. One executive order prohibits retaliation against federal contractors who talk about their salary with their co-workers, while the other directs the Department of Labor to collect wage data from employers including the race and sex of federal contractors. In July 2014, President Obama signed another executive order requiring prospective federal contractors to disclose labor law violations within the last three years.

Paycheck Fairness Act: The PFA would expand the scope of the Equal Pay Act with incentives for employers to follow the law, strengthen penalties for violations, enhance federal efforts, and prohibit retaliation against workers asking about wage practices.

Fair Pay Act: The Fair Pay Act would require employers to provide equal pay for work of equal value, whether or not the jobs are the same. This legislation addresses equal pay for women working in female-dominated jobs equivalent to jobs traditionally dominated by men. The legislation would ban retaliation, require employers to file wage information with the Equal Employment Opportunity Commission, eliminate the "gag rule" on wage disclosure, and prohibit employers from reducing wages to comply with pay equity requirements.



Stay Connected with the AAUW Aurora Area Branch

This fall we launched our new Facebook pages. By now you should have received an invitation to join our private members only group, AAUW Aurora Area Branch. This is the place to go for the latest branch news, announcements and reminders about upcoming events. If you did not receive an invitation or are having trouble joining the group, please email me at vpetersen74@hotmail.com.

Be sure to “Like” our public page, AAUW Aurora – IL Area Branch, and invite your family, friends and colleagues to “Like” the page as well. This page is where we educate the public about our branch activities and the AAUW in general. If you want to share branch posts on your personal Facebook page be sure to share the ones on the public page since anyone can see those posts.

Not on Facebook? We still have our branch website at www.aurora-il.aauw.net. The homepage features announcements, latest branch news and upcoming events. There also are sections that explain the AAUW and our branch, how to become a member, branch activities and a newsletter archive.

Remember to take and share photos at branch programs, study groups and events. These photos are posted on both Facebook and the branch website. It is best to send those photos to our branch email address at aauwaurorail@gmail.com so they do not get buried in my personal email account. Whenever possible include who is in the photo from left to right and a sentence or two explaining where the photo.

Save the Date—AAUW-IL

APRIL 16, 2016—Tech Savvy, Oakton Community College, Des Plaines, IL

APRIL 29-30, 2016—AAUW-IL State Convention, Hyatt Regency, 1800 Golf Road, Schaumburg, IL

Reservation Policy— AAUW Aurora Area Branch

For all meetings an RSVP is required; please contact Joy Bowling, Social Chair, for each program that you plan to attend. Email: joybowling@att.net or 630-605-4576. If a message is left, Joy will respond to verify a reservation has been made. **Note:** You may attend the meeting and the meal itself, except for the May meeting; the restaurant is requiring all attendees to purchase from their menu. However, please let Joy know you will attend so that we have enough space available. Reservations for a meal are binding. No-shows and those canceling less than 48 hours in advance are still responsible for payment. A prompt mailing of your check to our Treasurer, Pat Daugherty, will be appreciated.



Board Meetings/Membership

Branch Board Meetings : Saturdays @ 9:00 a.m..

Harris Bank on Orchard Rd/Indian Trail, Aurora

June 25 (transitional meeting)

Co-Presidents

Elaine Ross

veross@comcast.net/630-892-8525

Sandy Hipp

sandyhipp@gmail.com/630-892-8396

Co-Vice Presidents, Program

Andi Danis and Val Burd

Treasurer

Pat Daugherty

Assistant Treasurer

Julie Bauman

Co-Vice Presidents, Membership

Denise Curts-Leuth and Susan Zieche

Co-Presidents Communications Vice President

Vicki Petersen

Secretary

Jerre Henriksen

AAUW Funds

Jane Zimmerman and Mary Hinterlong

Social Chair

Joy Bowling

Newsletter Editor

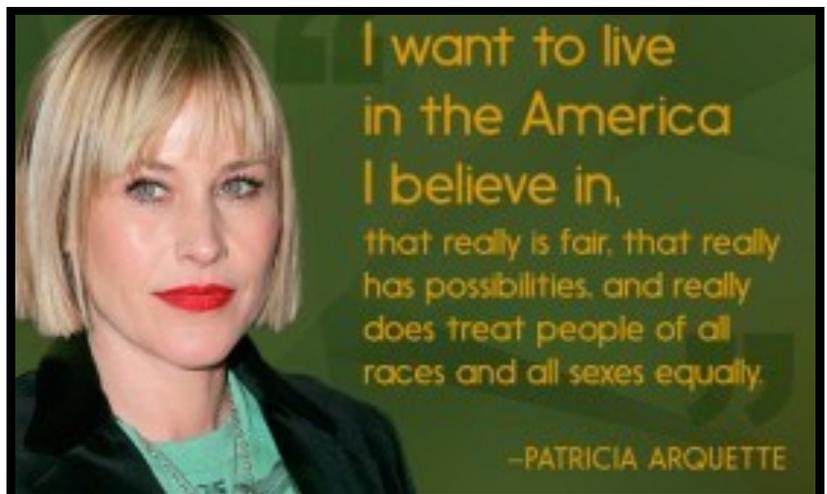
Jerre Henriksen

Think Pay Equity....

The Fight For

Women's/Family

Rights Continues!



*AURORA AREA BRANCH
MEMBERSHIP RENEWAL FORM
For fiscal year July 1, 2016 to June 30, 2017*

Annual membership dues are **\$80.00** (\$49.00 for the National Association, \$10.00 for the Illinois State Association, and \$21.00 for the branch).

For those who are prepaid life members of the Association, dues will be \$10.00 for the state and \$19.00 for the branch.

*Please make checks payable to AAUW Aurora Area Branch.
(\$46.00 of your dues will be tax deductible as a charitable donation.)*

Please circle Membership Status:

Annual (\$78) –Correct status for Most members

Association Life (\$29)—status of only a few members who prepaid in the late 1980’s

NAME: _____

ADDRESS: _____

CITY, STATE, ZIP: _____

PHONE: _____

CELL: _____

E-MAIL _____

Please select communication preference:

I prefer to receive newsletters and reminders via email. (This is the most cost effective for the branch.)

I prefer to be reminded of meetings via email.

I prefer to receive newsletters via regular mail.

I prefer to be reminded of meetings with a phone call.

Send your Membership Renewal and check to:

**Patricia Daugherty,
340 Inverness Dr,
Aurora IL 60502**

Payment must be received by August 10, 2016, to ensure that you are listed in the Yearbook. Furthermore, we need you to complete the information form and send it with your check so that we can update your email, phone numbers, and address for the yearbook.

AAUW advocates equity for women and girls through advocacy, education, philanthropy, and research.