



# Highlights



AAUW AURORA AREA BRANCH

FEBRUARY 2015

Empowering Women since 1881

## celebrating 95 years SANDY'S SIDELIGHTS

Are you tired of winter yet??? Compared to last year, the weather, so far, hasn't been too bad---just kind of grey. So, how about brightening your day by coming to our annual Chili Supper? This year Mary Hinterlong has offered to host the gathering at her house on the far west side of Aurora on Tuesday, February 3 at 5:30. Mary asks that we car pool as much as possible because of limited parking. After our chili we will view Jackie Cochran: First Lady of Flight. Joy Bowling is still taking reservations. The cost is a donation to AAUW Funds of \$15.00. (\$10 if you are supplying food) Come on out---we haven't been together for a while!

Our AAUW board had a very informative meeting yesterday, Saturday, January 24. I would like to share some highlights.

1. May Keenan reported that we have several new members. Their bios can be found in this and following editions of the newsletter. What a good idea!
2. Denise Curts-Leuth reported that Karen Maloney, M.D. will be the speaker at the 6th Annual Women of Courage Tea on Saturday March 14. She will tell us about her outreach programs in IL and internationally. The Tri-City Branch has asked us to join them. What a good way to meet our fellow AAUW members from "up-river." See your yearbook for further details.
3. Save your books! All of us need to be collecting books for our annual Book Sale to be held at the Aurora Farmers' Market in August. Please ask friends, relatives and co-workers to save books for AAUW. In August all books should come to Sandy Hipp's garage. More on that later!
4. The nominating committee is looking for YOU! Andi Danis, Denise Curts- Leuth and Kay Hurt are looking for members who would like to serve on our Board in the positions of co-chair of Programs, co-chair of Membership, and Treasurer. The position would begin in June and be for a 2 year period. It is always good to have "new blood" with new ideas on our Board.

Personally speaking, I have enjoyed getting to know a wonderful group of women just because I dared to say "yes" to a Board position. Consider it!

Bye for now, see you at Mary H.'s **Sandy Hipp, Co-President**

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**BRANCH WEBSITE**  
<http://aurora-il.aauw.net>

**BRANCH EMAIL**  
[aauwaurorail@gmail.com](mailto:aauwaurorail@gmail.com)

**IL STATE WEBSITE**  
<http://aauw-il.aauw.net>

**NATIONAL WEBSITE**  
[www.aauw.org](http://www.aauw.org)

**AAUW**  
An association of college graduates whose mission is to advance equity for women through, education, philanthropy, and research.

AAUW values a diverse membership and welcomes men and women with an Associate's

**Please Note - Due to weather concerns, The Annual LAF Chili Supper due to be held on Tuesday 3rd February has been moved to Tuesday 24th February. It will still be at Mary Hinterlong's in Aurora. If you cannot attend and were bringing a food item please let Mary know.**



# MARCH MEETING



AAUW  
*presents*

## Karen Maloney, M.D.

*Champion of the Homeless, Disabled Children, Those in Need*

Saturday, March 14, 2015 • 1:00-4:00 pm

Riverside Receptions

The privilege of a lifetime is being who you are and following your calling. Just Do It!

The Batavia-Geneva-St. Charles Branch of the American Association of University Women (AAUW) invites you to join us for our sixth annual Women of Courage tea to welcome Karen Maloney, M.D. Karen is a well known dermatologist in St. Charles. Her Domestic Street Outreach programs help bring food, clothing and medical ministry to the homeless and needy in Illinois as well as abroad. She has often been referred to as a "Saint." She denies this and stands by the following: *We all have a calling. What is yours? Know what drives you and follow your journey.*

She realized when she was a high school student in Bellwood that she wanted to reach out and help others. Her foundation, *Carein' Connection*, also helps disabled children and medical missions overseas. Miracle after miracle have helped Dr.

Maloney on her incredible journey. A drop box will be available at this event if you are interested in donating gently worn jeans in any size.

Riverside Receptions is located at Thirty-Five North River Lane in Geneva, Illinois, 60134 and offers a lovely setting for a tea, delicate pastries, finger sandwiches and scones accompanied by an assortment of fine teas. Please feel free to invite your friends, family and neighbors to attend. Hats are most welcome.

To reserve your cup of tea, please mail the form below, with your \$35 check made out to AAUW no later March 6, 2015 to Ann Morris, 5N023 Stonebridge Lane, St. Charles, IL 60175. Please contact Ladydi.Jangelis@gmail.com or call Diane at (630) 906-1010 with questions.



## Registration

Please send no later than March 6, 2015 to Ann Morris  
5N023 Stonebridge Lane, St. Charles, IL 60175

Name \_\_\_\_\_ Phone \_\_\_\_\_

With whom would you like to sit? \_\_\_\_\_

\_\_\_\_\_

Please be sure to make check payable to AAUW.

## Payment

# of tickets \_\_\_\_\_ \$35

Total \$ \_\_\_\_\_ enclosed

## Aurora Area AAUW Board Meeting

October 18, 2014

### Harris Bank at Indian Trail and Orchard

Members Present: Joy Bowling, Pat Daugherty, Jerre Henriksen, Kay Hurt, Mary Hinterlong, May Keenan, Denise Curts-Lueth, V. Elaine Ross, and Jane Zimmerman.

The meeting was called to order at 9:08 a.m. by Elaine Ross. Pat Daugherty moved that the minutes of the August 13, 2014 meeting be approved as read. Denise Curts-Lueth seconded that motion and the minutes were subsequently approved.

Treasurer, Pat Daugherty, presented the Treasurer's Report which indicated a balance of \$2,150.82. Our IRS status continues to be at issue; our National AAUW is negotiating with the IRS. We have a supporting snapshot from the IRS of the paper work in question; National AAUW has a group of branches being resubmitted to the IRS in October. The LAF balance is \$698.17; the EF balance is \$1,257.00. Our total balance for fundraising is \$1,898.71.

Jane Zimmerman reported that November 6, 2014, is the RSVP deadline for the November 15, 2014, EF Fundraiser being held at Eagle brook County Club in Geneva. Remaining details are being handled while sponsorships are being sought for this fundraising event. Sponsor-ships of \$95 are specifically being sought to honor our 95 year branch anniversary.

May Keenan reported for Membership that we have three new members: Valarie Burd, Alicia Schatteman, and Sue Zieche. The notification of new members to branch officers needs to have a structure strictly followed so that all new members are properly welcomed into the group and accounted for on our records. New members will be announced and introduced to our membership in our newsletter. Further emphasis and development of the mentorship program will be pursued. Joy Bowling asked what steps a member took to buy a life membership.

Denise Curts-Lueth, Program Chairman, reported that the first program of the year went well. On October 22, 2014, the meeting will held at the Tap House in Oswego. Nineteen, with two maybes, are committed to attendance.

Support for Start Smart is being sought through our contact with Dianna Manjarrez, Program Director at the Aurora YWCA. The Start Smart program will be reviewed at the District Meeting this fall. Pat Daugherty will attend that meeting on October 25, 2014, at the Oakton Com-munity College. The program starts at 9:00 a.m. and ends at 1:30 p.m. The cost is \$20.00 and a registration form is available in the fall [LINK](#).

The Books by Night's October meeting is coordinated with the branch meeting on October 22 which will discuss *The Confidence Code: The Science and Art of Self-Assurance – What Women Should Know* by Katty Kay and Claire Shipman. The Movie Group for November will meet at the home of Denise Curts-Lueth (maybe May Keenan).

The Aurora Area AAUW Branch EF contribution is due December 1<sup>st</sup> to National AAUW. Joy Bowling moved that the EF Committee deter-mine the amount to be donated dependent on the profit from the November EF Fundraiser. Mary Hinterlong seconded that amendment.

Our next board meeting is at 9:00 a.m. on January 24, 2015, at Harris Bank.

Joy Bowling moved and Pat Daugherty seconded that we adjourn which we did at 11:20.

Respectfully Submitted,

*Jerre Henriksen, Secretary*

Winter 2015 AAUW [Outlook](#) magazine. Read online or subscribe via [aauw.org](#).

#### Risky Business

Economics have always factored into discrimination. Historically, women have been traded for dow-ries, skipped over for inheritances, and prohibited from owning property. The once-radical idea of women having control of their own finances is now normal in many parts of the world, and yet wom-en's work still tends to be risky business.

This issue of *Outlook* explores why women's economic security remains so complicated.



Naperville AAUW - February Community Program  
Human Trafficking in Our Own Backyard?  
Tuesday February 10  
7 p.m.  
Celebration Community Life Center  
919 S. Washington St., Naperville

Human trafficking in Illinois: Learn the facts. Become informed about local anti-trafficking coalitions and human service agencies involved. Discover how you can help victims of this crime.

**Speakers:**

**Alison Bell** - Director of Program (Aurora) for World Relief DuPage/Aurora and member of the Illinois Human Trafficking Task Force

**Chris Baker** - Founder and Ministry Director of INK 180 Studio, whose mission is "to transform gang and human trafficking tattoos into something beautiful"

AAUW believes that global interdependence requires national and international policies against human trafficking and that promote peace, justice, human rights, sustainable development, and mutual security for all people. Check AAUW quick facts flyer. <http://www.aauw.org/files/2015/01/Human-Trafficking-nsa.pdf>

## MEMBERS MATTER

A warm welcome to our newest member Lynda Bradford!

Mentors: Please remember to do your duties

**Michelle Brown Rodriguez - co chair membership**

**Recent Deaths:** Loretta Carson and Mary Barbee both AAUW members.

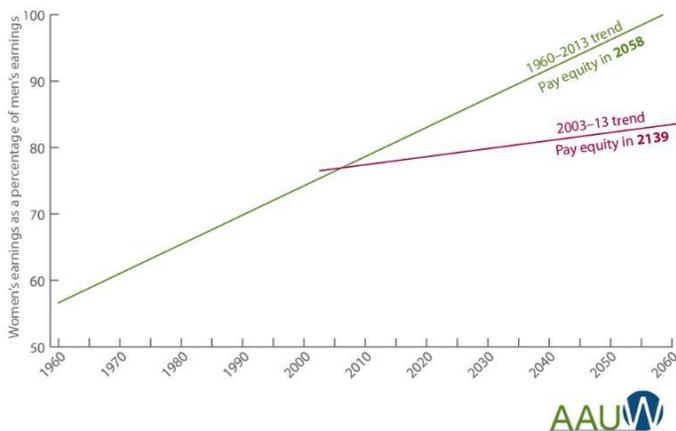
Pat Daugherty, reported at the 1/24/15 Board Meeting that our official member count, as of 1/1/15, is 48 (down from 55 at this time last year). Every attending member is encouraged to bring one guest to any or all of the events in the next few months, February, March, April, and May.

### A Look Back at where Pay Equity Has Been and where It's Going

January 20, 2015

**At the 2003-13 rate, the pay gap won't close for another 124 years.**

When it comes to reaching pay equity, the pace of change is glacial. Just how long will it take until we see equal pay? At this rate, it could be more than 100 years.



Equal pay for women in the United States is a relatively new concept. It was not that long ago that women were routinely paid less than men in the same jobs were paid. In the 1930s, the federal government actually required that its female workers be paid 25 per-cent less than male workers in the same jobs.

In the 1950s, congressional representatives began to introduce bills for equal pay for women, but passage of such legislation would wait until 1963, when President John F. Kennedy signed the Equal Pay Act.

Legislation set the stage, but it would be another two decades before wages began to move toward actual pay equity. In the 1980s and 90s, women's earnings rose at a steady pace. The pay

(Continued on page 6)

# MEMBERS MATTER

## 2014-2015 AURORA AREA BRANCH NEW MEMBERS

### NEW MEMBER

**Lynda Bradford**

**Valerie Burd**

School: NIU

**Mary Moran Elliott**

School: National College of Education

**Katie Giannattasio**

School: NIU

**Christi Johnson**

School: University of Kansas

**Alicia Schatteman**

School: University of Ottawa/Rutgers University/Syracuse University/Trent University

**Susan Zieche**

School: Western Michigan University

### MENTOR

**Joy Bowling**

**Jerre Henriksen**

**Sandy Hipp**

**Elaine Ross**

**Joy Bowling**

**Pat Daugherty**

**May Keenan**

## MEMBER SPOTLIGHT



### Bio of mentee - Katie Giannattasio

I found AAUW through my next door neighbor, Sandy Hipp.

I am originally from Rockford, IL but I moved to Aurora one year ago from Oak Park, IL. My interests include dancing, especially latin and swing, as well as reading, wine tasting and becoming a better cook. I have a Master's degree from NIU in Public Administration and currently work as a part-time analyst at Waubensee Community College while being a full-time mom. Recently, I worked with alumni at Northern Illinois University.

My husband, Phil, and I moved to Aurora one year ago and are enjoying tiny eskimo kisses this winter with our 8 month daughter, Tessa.

(Continued from page 4)

gap reflects many factors, but the dramatic increase in the numbers of female college graduates is indisputably a driving force behind women's rising earnings during this time. Thanks to education coupled with longer careers, women's earnings rose and the pay gap shrank. More recently, however, as these social changes stabilized into the status quo, the pace of change has slowed to a near halt.

As shown in the graph, if we analyze the change in the pay gap from the 1960s to now, we could extrapolate and expect to see pay equity in 2058. But the trend over the last decade suggests that we won't see equal pay until 2139. So is the recent or long-term past a better predictor of the future?

While I would like believe that the more optimistic model, I am going to go with the recent decade. Unless we expect to experience the kind of social change that started in the 1960s, we have to assume a slower pace of change moving forward. Sadly, if the recent past is then the best predictor, the pay gap is not going to close for another 124 years.

Luckily, there is a lot that we can do to speed along the process. Companies can adopt policies to support flexible work schedules as well as conduct job audits to ensure fairness. Colleges and universities can encourage young women to consider- higher paying fields such as engineering and computing. Individuals can serve as mentors and sponsors for the next generation of women. Women and girls can do many things on their own behalf, including honing their negotiation skills and knowledge of the job market. Policy advocates can help channel public resources into child care and other forms of care giving and urge Congress to move forward the long-stalled Paycheck Fairness Act. And, of course, you can join AAUW, where we'll keep our focus on achieving pay equity — however long it takes.

**Catherine Hill, Ph.D.**

Catherine Hill is the vice president for research at the American Association of University Women (AAUW) and an author of AAUW reports including *Women in Community Colleges: Access to Success* (2013); *Graduating to a Pay Gap: The Earnings of Women and Men One Year after College Graduation* (2012); and *Why So Few? Women in Science, Technology, Engineering and Mathematics* (2010). Before coming to AAUW, Hill was a study director at the Institute for Women's Policy Research and an assistant professor in planning and public policy at the University of Virginia. She has a bachelor and master's degree from Cornell University and a Ph.D. in policy development from Rutgers University.

<http://www.aauw.org/2015/01/20/equal-pay-in-2139/>

Equal Pay Day, which is the symbolic day when women's earnings (78 cents to men's dollar) finally catch up to men's earnings from the previous year. Equal Pay Day is a powerful occasion to raise awareness and organize action around the gender pay gap in our communities.

**Equal Pay Day 2015 will fall on Tuesday, April 14, so mark your calendar!**

## Nominating Committee

The nominating committee is looking for 1 person to volunteer as program co-chair & a 2nd person to volunteer as membership co-chair:

1st Vice President (Programs) - majority of the committee's planning is done in the summer with a deadline the middle of August. The type of program including the speaker (if applicable), meeting place, date and time are planned for our general meetings. The information is then published in our yearbook and handed out at the September general meeting.

2nd Vice President (Membership) - in general the committee promotes both new and renewal membership for our chapter. Social events are planned for new and prospective members to get to know one another. Also, the events introduce guests to the mission of AAUW, the benefits of joining and will discuss activities planned for 2015-2016.

Each position is outlined on page 37 of our yearbook. Please let one of the nominating committee members know if you are interested: Denise Curts-Lueth, Andi Danis or Kay Hurt.

### A partial slate of nominees appears below:

1st Vice President for Programs: Andi Danis, co-chair nominee

2nd Vice President for Membership: Denise Curts-Lueth, co-chair

nominee Treasurer: Pat Daugherty, nominee (for a 2nd two-year term)

This is a great way to step up to a leadership position within our AAUW branch and to learn more about the organization.

### **Denise Curts-Lueth, Nominating Committee Chair**

### **You are invited to the 14th Annual International Women's Day Luncheon – Monday, March 9, 2015**

Chicago Celebrates International Women's Day presented by The International Trade Club of Chicago, World Chicago, Union League Club of Chicago

International Women's Day began as a remembrance and celebration of the struggle faced by women around the world in the name of equality, justice, peace, and development. Though the role of women around the world has continues to evolve in the nine decades since the inception of International Women's Day, women in the 21st century still face many obstacles in the advancement of their status worldwide. Regardless of ethnic, linguistic, cultural, economic and political differences, the desire and need for progressive change is universal.

Chicago is host to dozens of organizations focused on women's issues, both domestic and international. You are invited to attend the Women's Day Fair and Luncheon on March 9, 2015, to explore the vast resources available to women in the Chi-cago land area. From relief organizations to the arts, healthcare to technology, there will be something at the fair for every-one. For more info, go to [www.chicagowomensday.org](http://www.chicagowomensday.org) or [www.worldchicago.org](http://www.worldchicago.org)

The International Fair starts at 10:30am and the luncheon starts at 12 noon at the Union League Club 65 West Jackson, Chicago. Cost is \$65- per ticket.

We will have an AAUW table at the fair and at the luncheon. Please join us at our AAUW table for lunch. Please invite a friend or co-worker.

Make your check made out to "World Chicago" for \$65- and mail to: Lori Switzer 2746 W Morse Ave. Chicago 60645  
[chicagoaaauw@hotmail.com](mailto:chicagoaaauw@hotmail.com)  
Deadline is Feb 25th.

American Association of University Women – Illinois is one of the hosting partners for this event.

# Study groups

## MOVIE GROUP

Meets the second Monday of each month.

Please contact the hostess to let her know if you will be attending. And the dish or beverage you will bring.

Time: 6:15 p. m. (Social) 7:00 p. m. (Movie)

Monday, February 9, 2015

Hostess: Joy Bowling

**Film: Losing Isaiah (1995)** 106 minutes

After leaving her baby outside a crack house, a drug-addicted woman presumes him to be dead. Devastated, she enters rehab and cleans up her act. When three years later she learns he's alive and has been adopted, she sets out to get him back.

**Cast:** Jessica Lange, Halle Berry, David Strathairn, Cuba Gooding, Jr., Samuel L. Jackson, Daisy Eagan, Marc John Jefferies, Joie Lee, Regina Taylor, LaTanya Richardson

**Genre:** Social Issue Drama, Courtroom Drama, Tearjerker, Drama

## Books By Night

Meets the fourth Wednesday of each month.

Time 7:00 p.m.

Wednesday January 28th 2015

Hostess: Phyllis Bales

***Ebony and Ivy: Race, Slavery and the Troubled History of America's Universities*** by Craig Steven Wilder

From [Booklist](#)

\*Starred Review\* Not only were many of America's most prestigious colleges founded and supported by slaveholders, but the colleges also provided much of the scholarly and cultural basis of support for slavery. Historian Wilder documents the uncomfortable truth of the inextricable tie between slavery and the ivory tower, how venerable colleges, including Harvard, Princeton, William and Mary, Yale, and others, vied for the attention, land, sons, and money of plantation owners. Slavery provided financial support to the colleges and secure career prospects for many of their graduates, and many colleges owned slaves used for work, trade, and sale. What began for many universities as an ostensible mission of civilizing savages—Native Americans and Africans—later morphed into support for the establishment and development of colonies and territorial expansion. In the growing debate about slavery, abolition, and the movement to return Africans to Africa, prestigious universities and scholars helped to frame and address questions of theology, economics, medicine, history, and other areas of study in the growing debate around the issue, many legitimizing slavery and racism even as they benefited from it. This is a well-researched and revealing look at the connection between American academia and American slavery. --Vanessa Bush --*This text refers to the [Hardcover](#) edition*

[www.amazon.com](http://www.amazon.com)

AAUW's inaugural [Virtual Graduate School Fair](#) has a new date: March 30, 2–6 p.m. ET.

Spread the word to students!

<http://spconnect.studentperch.com/project/aauw-grad-school-career-fair02092015/>



## 2015 AAUW National Convention

June 18–21, 2015 Sheraton San Diego Hotel and Marina, San Diego, California

Every two years, hundreds of women leaders from across the country gather to discover new ways to empower themselves and other women and girls. AAUW’s national convention is a unique opportunity to learn new skills, gain insight and inspiration, and connect with other women leaders.

AAUW adopted [One Member. One Vote](#) in 2007 to offer members unprecedented input on AAUW governance and agenda decisions. At that year’s convention, AAUW voted to open the national convention to every member and their guests. Our program is now focused on providing engaging opportunities for professional and personal growth so that women leaders everywhere can maximize their impact.

Make no mistake: The national convention isn’t all work and no play. Our program is full of unique entertainment and fun surprises. It’s also a place to meet new friends or catch up with other leaders and advocates from across the country. Plus, you can take in the best culture and entertainment our host cities have to offer on exciting pre-and post-convention tours. [www.convention.aauw.org](http://www.convention.aauw.org)

2015 Registration Rates	<b>Early Bird</b> January 16– March 31, 2015	<b>Regular</b> April 1– June 21, 2015	<b>Daily</b>
Member	\$475	\$525	\$225
Non-Member	\$549	\$575	\$275
Student	\$235	\$249	\$99
Guest*	\$289	\$299	\$199

\* *Guests may attend only the convention plenary sessions and may purchase tickets for the special events. Guests cannot be AAUW members.*

**2015 AAUW Convention Banquet**  
 Saturday, June 20, 7:30 p.m. Tickets \$125

**Meals Provided:**  
 Thursday, June 18: Welcome dinner, 6:30 p.m. Friday, June 19: Lunch, noon

**To Register by Phone**  
 Call AAUW Connect at 800.326.2289 or e-mail [connect@auw.org](mailto:connect@auw.org).

**To Register by Mail**  
[Download the registration form.](http://convention.aauw.org/files/2014/10/2015-Convention-Registration-Form.pdf)(<http://convention.aauw.org/files/2014/10/2015-Convention-Registration-Form.pdf>) Send the completed form (and check, if applicable) to AAUW Convention, 1111 16th St NW, Washington, DC 20036

**Changes and Cancellations**  
[Log in to your account](#) to make changes to your registration and add special events. You may also make changes by phone at 800.326.2289.  
 Any changes must be made by 5 p.m. EDT on Friday, June 12, 2015.  
 You may [cancel your registration online](#) or by phone at 800.326.2289.

If you cancel your registration and/or special events by 5 p.m. EDT on Wednesday, May 13, 2015, AAUW will refund your payment, minus a \$100 cancellation fee. All refunds will be processed within 6–8 weeks. After 5 p.m. EDT on May 13, 2015, no refunds will be given.

## BRANCH BOARD MEMBERS

### CO-PRESIDENTS

Elaine Ross

Sandy Hipp

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### PROGRAM VP

Denise Curts-Lueth

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### TREASURER

Pat Daugherty

### ASSISTANT TREASURER

Julie Bauman

### CO-MEMBERSHIP VPS

May Keenan

Michelle Brown-Rodriguez

### COMMUNICATIONS VP

Vicki Petersen

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### SECRETARY

Jerre Henriksen

### LEGAL ADVOCACY FUND

Mary Hinterlong

### EDUCATIONAL FUNDS

Jane Zimmerman

### SOCIAL CHAIR

Joy Bowling

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### Branch Board Meetings

Saturdays @ 9:00 a. m.

Harris Bank on Orchard Rd/Indian Trail, Aurora

March 21

June 27 (transitional meeting)

**BRANCH EMAIL:** [aauwaaurail@gmail.com](mailto:aauwaaurail@gmail.com). For your photos of branch activities for the website

### RESERVATION POLICY

For all meetings RSVP is required; please contact Joy Bowling, Social Chair, for each program that you plan to attend. If a message is left, Joy will respond to verify a reservation has been made.

**Note:** You may attend the meeting and not the meal itself, except for the May meeting; the Restaurant is requiring *all attendees* to purchase from their menu. However, please let Joy know you will attend so that we have enough space available.

Reservations for a meal are binding. No-shows and those canceling less than 48 hours in advance are still responsible for payment. A *prompt* mailing of your check to our Treasurer, Pat Daugherty, will be appreciated.

Check out the AAUW website - [www.aauw.org](http://www.aauw.org). Sign up for weekly or bi-weekly alerts (**AAUW Washington Update and AAUW Action Network**) provide a synopsis of what is happening in Congress. If a particular issue interests you, a link is available to help you send a comment to your congressman or senator.

**AAUW Mission & Action** AAUW's e-bulletin offers members information on today's hot issues, opportunities to speak out online and through local branches, and updates on the work of AAUW

nationwide. [http:// www.aauw.org/resource/aauw-mission-action/](http://www.aauw.org/resource/aauw-mission-action/)

### NEWSLETTER EDITOR

Udho Igwe

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**INFORMATION DEADLINES FOR NEWSLETTER**  
February 25 for March Newsletter

March 25 for April Newsletter

April 22 for May Newsletter

