



Highlights



Empowering Women since 1881

AAUW AURORA AREA BRANCH
celebrating 95 years

MARCH 2015

ELAINE'S COMMENTS

[Last night], fifteen AAUW members gathered at Mary Hinterlong's home for the **Annual Chili Supper**. The dual purpose of this annual event is to raise funds to contribute to national **AAUW Legal Advocacy funds** and just to get together for hot chili and wonderful sides, salads, and desserts. So far, the fund from this event is at \$160.00, but more funds will surely come in.

As you know, our branch sends contributions every year to both Education and Legal Advocacy funds. **These actions are an integral and essential part of our being a**

part of a larger organization. Therefore, we are asking that any member who could not attend will help our branch increase this amount and thus help the branch fulfill a part of its purpose. Also, I kindly ask that you remember the policy of our branch: "Reservations for a meal are binding. . . . Prompt payment . . . is appreciated" (2014 -2015 Yearbook, p. 5). If you are willing to follow this policy, you can send a check to either of the co-presidents, Sandy Hipp or Elaine Ross, or to Julie Bauman, Assistant Treasurer. The charge for the Chili Supper was \$10 for those who bought part of the meal and \$15 for those who did not. (Addresses and contact information are in the Yearbook.) Thank you so much for your support at meetings, your generosity, and willingness to cook and come out on a cold winter night.

Please see inside this issue for much information that is very important for upcoming meetings: the Annual Women of Courage Tea on March 14; dates and topics for our two study groups, Books By Night (March 25) and Movie Study Group (March 9); and the slate of nominees for the election of officers that will take place on May 16.

I am asking one more thing of you all: Please always look at your email, or even www.aurora-il.aauw.net, to stay abreast of what is going on in our organization on the national, state, and local levels and to find out how you can take action through AAUW to effect changes in policies that concern us all as AAUW members.

Finally, the Board meets again on March 21, so if you have an idea, a concern, or a suggestion, please pass any of these along to any officer or committee chair (listed in the Yearbook, p. 14).

Thank you to all who do so much to help keep our branch viable.

Inside this issue:

March Meeting	2
April Meeting	3
AAUW STEM Report	3
Members Matter	4
Nominating Committee	4
Gender Pay Gap	5
International Women's Day	6
Study Groups	7
Community Events	8
Branch Board Members	9

BRANCH WEBSITE

<http://aurora-il.aauw.net>

BRANCH EMAIL

aauwaurorail@gmail.com

IL STATE WEBSITE

<http://aauw-il.aauw.net>

NATIONAL WEBSITE

www.aauw.org

AAUW

An association of college graduates whose mission is to advance equity for women through, education, philanthropy, and research.

AAUW values a diverse membership and welcomes men and women with an Associate's Degree



PLEASE SAVE YOUR BOOKS

ANNUAL AAUW AURORA AREA LAF BOOK SALE

WILL BE HELD IN AUGUST AT THE FARMERS MARKET

or a higher degree.

MARCH MEETING



AAUW
presents

Karen Maloney, M.D.

Champion of the Homeless, Disabled Children, Those in Need

Saturday, March 14, 2015 • 1:00-4:00 pm

Riverside Receptions

The privilege of a lifetime is being who you are and following your calling. Just Do It!

The Batavia-Geneva-St. Charles Branch of the American Association of University Women (AAUW) invites you to join us for our sixth annual Women of Courage tea to welcome Karen Maloney, M.D. Karen is a well known dermatologist in St. Charles. Her Domestic Street Outreach programs help bring food, clothing and medical ministry to the homeless and needy in Illinois as well as abroad. She has often been referred to as a "Saint." She denies this and stands by the following: *We all have a calling. What is yours? Know what drives you and follow your journey.*

She realized when she was a high school student in Bellwood that she wanted to reach out and help others. Her foundation, *Carein' Connection*, also helps disabled children and medical missions overseas. Miracle after miracle have helped Dr.

Maloney on her incredible journey. A drop box will be available at this event if you are interested in donating gently worn jeans in any size.

Riverside Receptions is located at Thirty-Five North River Lane in Geneva, Illinois, 60134 and offers a lovely setting for a tea, delicate pastries, finger sandwiches and scones accompanied by an assortment of fine teas. Please feel free to invite your friends, family and neighbors to attend. Hats are most welcome.

To reserve your cup of tea, please mail the form below, with your \$35 check made out to AAUW no later March 6, 2015 to Ann Morris, 5N023 Stonebridge Lane, St. Charles, IL 60175. Please contact Ladydi.Jangelis@gmail.com or call Diane at (630) 906-1010 with questions.



Registration

Please send no later than March 6, 2015 to Ann Morris
5N023 Stonebridge Lane, St. Charles, IL 60175

Name _____ Phone _____

With whom would you like to sit? _____

Please be sure to make check payable to AAUW.

Payment

of tickets _____ \$35

Total \$ _____ enclosed

**APRIL BRANCH MEETING
PROGRESSIVE EVENT
WEDNESDAY APRIL 22
5:30 P.M.**

Join us for a fun evening that includes a social hour with appetizers, followed by a tour of the STEM school at Aurora University. Then relax and recap over dessert.

Appetizers & Social Hour - 5:30 p.m. - 6:30 p.m.

Elaine Ross's Home Please bring an appetizer to share.

School Tour - Dunham STEM School - 7:00 p.m. - 8:00 p.m.

405 S Gladstone Ave. Aurora 60506

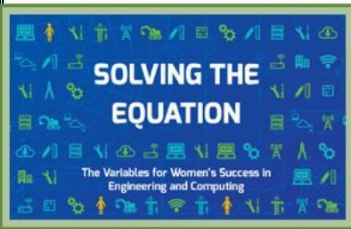
Dr. Ed Howerton, Asst. to the President of the STEM school will guide us through this innovative new partnership school.

Dessert and Wrap-up - Immediately after tour

Sandy Hipp's Home Please bring a dessert to share

AAUW'S NEW STEM REPORT

On March 26, AAUW is releasing a new report on women's underrepresentation in engineering and technology.



Watch the Launch Live Online

March 26, 2015

Time: 11 a.m.–12:30 p. m. Pacific/2–3:30 p.m. Eastern

Register Online: <http://www.aauw.org/event/2015/03/stream-the-solving-the-equation-launch-live/>

Cost: Free

Event Description:

From the research team who brought you *Why So Few? Women in Science, Technology, Engineering, and Mathematics* comes a deeper dive into engineering and computing, fields that offer 80 percent of STEM jobs but still boast dismal numbers of women students and workers.

Watch the launch event for *Solving the Equation: The Variables for Women's Success in Engineering and Computing* live from the new Samsung headquarters in Silicon Valley to find out why women aren't in these fields — and what we as employers, educators, and parents can do about it.

A panel of experts from the industry and academia, moderated by leading gender-in-science researcher Londa Schiebinger, will discuss the report's findings and what they mean for anyone who cares about tapping the innovative solutions that half our population offers.

Send in your questions or comments for the panel and follow along with the discussion using the hashtag #addwomen on Twitter.

Solving the Equation: The Variables for Women's Success in Engineering and Computing is funded by a grant from the National Science Foundation, Research on Gender in Science and Engineering award number 1420214, and generous contributions from the Mooneen Lecce Giving Circle.

(www.aauw.org)

MEMBERS MATTER

MEMBER SPOTLIGHT



Bio of mentee - Christi Johnson

I was born in Kansas City, MO to Elwood and Martha Johnson and have one sister. Neither of my parents attended college, but they, particularly my mother, encouraged me to achieve my full potential.

I graduated with Distinction from The University of Kansas in 1987 with a B.S. in Business Administration and went to work for IBM in sales right out of college. I went on to earn a Master's of Management with a concentration in HR while working as a Sales Consultant for Shell Oil in 2000. I have worked for Sanofi, a global pharmaceutical company, for 11 years as a sales professional. This position is gratifying because the information I share with the offices and prescribers has a direct impact on the health and quality of life of others. I am proud when one of them tells me how much a patient was helped by our resources.

I am the mother of two boys, Grant, a junior at Northern Illinois University, and Matthew, a 7th grader who loves track, band and participating on all-school musicals and plays.

My passion is giving back to teens who also came from humble beginnings and helping them access the internal and external resources they need to attain their life goals. I do this by volunteering at INROADS. This is a not-for-profit organization whose mission is to identify and prepare talented students from under served communities for academic and community leadership.

Nominating Committee

The nominating committee is looking for 1 person to volunteer as program co-chair & a 2nd person to volunteer as membership co-chair:

1st Vice President (Programs) - majority of the committee's planning is done in the summer with a deadline the middle of August. The type of program including the speaker (if applicable), meeting place, date and time are planned for our general meetings. The information is then published in our yearbook and handed out at the September general meeting.

2nd Vice President (Membership) - in general the committee promotes both new and renewal membership for our chapter. Social events are planned for new and prospective members to get to know one another. Also, the events introduce guests to the mission of AAUW, the benefits of joining and will discuss activities planned for 2015-2016.

Each position is outlined on page 37 of our yearbook. Please let one of the nominating committee members know if you are interested: Denise Curts-Lueth, Andi Danis or Kay Hurt.

A partial slate of nominees appears below:

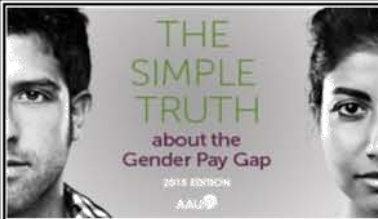
1st Vice President for Programs: Andi Danis, co-chair nominee

2nd Vice President for Membership: Denise Curts-Lueth, co-chair

nominee Treasurer: Pat Daugherty, nominee (for a 2nd two-year term)

This is a great way to step up to a leadership position within our AAUW branch and to learn more about the organization.

Denise Curts-Lueth, Nominating Committee Chair



GENDER And The PAY GAP

You've probably heard that men are paid more than women are paid over their lifetimes. But what does that mean? Are women paid less because they choose lower-paying jobs? Is it because more women work part time than men do? Or is it because women tend to be the primary caregivers for their children?

AAUW's *The Simple Truth about the Gender Pay Gap* succinctly addresses these issues by going beyond the widely reported 78 percent statistic. The report explains the pay gap in the United States; how it affects women of all ages, races, and education levels; and what you can do to close it.

[<http://www.aauw.org/resource/the-simple-truth-about-the-gender-pay-gap/> - Download or request copies from AAUWShop]

- The pay gap has barely budged in a decade.
In 2013, among full-time, year-round workers, women were paid 78 percent of what men were paid.
- Women in **every state** experience the pay gap, but some states are worse than others.
The best place in the United States for pay equity is Washington, D.C., where women were paid 91 percent of what men were paid in 2013. At the other end of the spectrum is Louisiana, the worst state in the country for pay equity, where women were paid just 66 percent of what men were paid.
- The pay gap is **worse for women of color**.
The gender pay gap affects all women, but for women of color the pay shortfall is worse. Asian American women's salaries show the smallest gender pay gap, at 90 percent of white men's earnings. Hispanic women's salaries show the largest gap, at 54 percent of white men's earnings. White men are used as a benchmark because they make up the largest demographic group in the labor force.
- Women face a pay gap in **nearly every occupation**.
From elementary and middle school teachers to computer programmers, women are paid less than men in female-dominated, gender-balanced, and male-dominated occupations.
- The pay gap grows with age.
Women typically earn about 90 percent of what men are paid until they hit 35. After that median earnings for women are typically 75–80 percent of what men are paid.
- While more education is an effective tool for increasing earnings, it is not an effective tool against the gender pay gap.
At every level of academic achievement, women's median earnings are less than men's earnings, and in some cases, the gender pay gap is larger at higher levels of education. While education helps everyone, black and Hispanic women earn less than their white and Asian peers do, even when they have the same educational credentials.
- The pay gap also exists among women without children.
AAUW's *Graduating to a Pay Gap* found that among full-time workers one year after college graduation — nearly all of whom were childless — women were paid just 82 percent of what their male counterparts were paid.

Here are changes that can help close the wage gap: For companies

While some CEOs have been vocal in their commitment to paying workers fairly, American women can't wait for trickle-down change. AAUW urges companies to conduct salary audits to proactively monitor and address gender-based pay differences. It's just good business.

For individuals

Women can learn strategies { check out - <http://www.aauw.org/event/2013/04/strategies-for-salary-negotiation-a-webinar-hosted-by-wepan/> } to better negotiate for fair pay. Improved negotiation skills can help close the pay gap.

For policy makers

In the face of congressional gridlock, President Barack Obama can issue an executive order banning federal contractors from retaliating against workers who discuss their salaries or ask about pay practices, a move that could protect 22 percent of the nation's workforce. Tell the president to act on equal pay now.

www.aauw.org



INTERNATIONAL WOMEN'S DAY

When: 8 March

Where: Everywhere

What: International Women's Day (8 March) is a global day celebrating the economic, political and social achievements of women past, present and future. In some places like China, Russia, Vietnam and Bulgaria, International Women's Day is a national holiday.

Why: Suffragettes campaigned for women's right to vote. The word 'Suffragette' is derived from the word "suffrage" meaning the right to vote. International Women's Day honours the work of the Suffragettes, celebrates women's success, and reminds of inequities still to be redressed. The first International Women's Day event was run in 1911.

Following the decision agreed at Copenhagen in 1911, International Women's Day (IWD) was honoured the first time in Austria, Denmark, Germany and Switzerland on 19 March. More than one million women and men attended IWD rallies campaigning for women's rights to work, vote, be trained, to hold public office and end discrimination. However less than a week later on 25 March, the tragic 'Triangle Fire' in New York City took the lives of more than 140 working women, most of them Italian and Jewish immigrants. This disastrous event drew significant attention to working conditions and labour legislation in the United States that became a focus of subsequent International Women's Day events. 1911 also saw women's 'Bread and Roses' campaign.

<http://www.internationalwomensday.com/about.asp#.VPR6py7qV60>

AAUW INTERNATIONAL COALITIONS

AAUW's work extends globally via membership in coalitions to support human rights treaties, partnerships with international organizations such as the United Nations, and the promotion of major events such as International Women's Day.

United Nations

Through our special consultative status with the United Nations, AAUW has a rare honor of making sure that U.N. policies include women and girls. We promote respect for humans rights and U.N. work in the United States through a series of coalitions and working groups.

Clinton Global Initiative

As a Strategic Partner of the Clinton Global Initiative (CGI), AAUW has been called upon to provide a gender lens for key issues facing women and girls around the world. That means we participate in CGI's flagship meetings and advise students working on CGI University commitments.

Half the Sky Movement

The Half the Sky Movement is cutting across platforms to ignite the change needed to put an end to the oppression of women and girls worldwide, the defining issue of our time. Inspired by journalists Nicholas Kristof and Sheryl WuDunn's book of the same name, *Half the Sky: Turning Oppression into Opportunity for Women Worldwide*, the movement brings together video, web-sites, games, blogs, and other educational tools to not only raise awareness of women's issues, but to also provide concrete steps toward fighting these problems and empowering women. Change is possible, and you can be part of the solution.

U.S. Global Leadership Campaign

Their network comprises 400 businesses and NGOs; national security and foreign policy experts; and leaders in business, religious groups, academia, and communities from all 50 states. All these groups work together to support a smart, powerful approach of elevating diplomacy and development alongside defense in order to build a better, safer world. <http://www.aauw.org/what-we-do/global-connections/international-coalitions/united-nations/>

Study groups

MOVIE GROUP

Meets the second Monday of each month.

Please contact the hostess to let her know if you will be attending. And the dish or beverage you will bring.

Time: 6:15 p. m. (Social) 7:00 p. m. (Movie)

Monday, March 9, 2015

Hostess: May Keenan

Film: **Young Victoria (2009)**

A dramatization of the turbulent first years of Queen Victoria's rule, and her enduring romance with Prince Albert.

Cast: Emily Blount, Rupert Friend, Paul Bettany

Genre: Biography, Romantic Drama, History



Books By Night

Meets the fourth Wednesday of each month. Time 7:00 p.m.

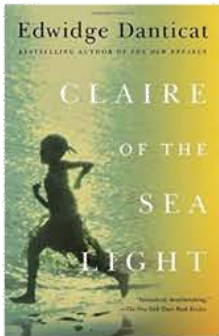
Wednesday, March 25 2015

Hostess: Phyllis Bales

Book: **Claire of the Sea Light**

by Edwidge Danticat

A New York Times Book Review and **Washington Post** Notable Book of the Year, an NPR "Great Read," a **Christian Science Monitor** Best Fiction Book, and a **Library Journal** Top Book



"Just as her father makes the wrenching decision to send her away for a chance at a better life, Claire Limyè Lanmè—Claire of the Sea Light—suddenly disappears. As the people of the Haitian seaside community of Ville Rose search for her, painful secrets, haunting memories, and startling truths are un-earthed. In this stunning novel about intertwined lives, Edwidge Danticat crafts a tightly woven, breath-taking tapestry that explores the mysterious bonds we share—with the natural world and with one another." www.amazon.com

Equal Pay Day 2015 will fall on Tuesday, April 14

Equal Pay Day, which is the symbolic day when women's earnings (78 cents to men's dollar) finally catch up to men's earnings from the previous year. Equal Pay Day is a powerful occasion to raise awareness and organize action around the gender pay gap in our communities.



COMMUNITY EVENTS

Tuesday, March 10, 2015 7:30 p.m. Crimi Auditorium	Main Stage: Susan Marie Frontczak "A Visit with Marie Curie" <p>Susan Marie Frontczak brings history to life in this drama exposing the struggles and triumphs of Mad-ame Marie Curie. Find out how Curie overcame political oppression and economic hardship to change the world in which we live through her discovery of radium and radioactivity. Curie's life challenges assumptions about what one person can achieve and the responsibilities of science.</p>
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The **Wheaton-Glen Ellyn AAUW Used Book Sale** will be held on **May 6-9, 2015**, at the **Glen Ellyn Civic Center** located at **535 Duane St., Glen Ellyn**. Enter thru the gym west entrance. It is elevator accessible.

The sale begins May 6th, from 6pm to 9pm. Entry is \$10 per adult. There is no scanner fee. May 7th and 8th, the sale is open from 9am to 9pm. Admission is free.

May 9th, the sale is open 9am to 2pm. Admission is free and features Books by the Bag for \$10 per bag. Proceeds go to fellowships and local scholarships.

Mutual Ground's 40th Anniversary Celebration-Food for Thought
Fundraiser Thursday April 16th
Fisherman's Inn, 43W901 Main Street Road, Elburn
6:00 pm-9:30 pm

Restaurants from the Fox Valley area will be providing tastes of their best dishes. Come enjoy an open bar, and entertainment of dueling pianos provided by Felix and Fingers. Some of the restaurants providing tastes are Chef Amaury, Ballydoyles, Stockholms, Villa Verone, Two Brothers, Chocolates by Lydia, Miss Dotties Poundcakes, Reulands, Three Angels Brewery, Muchacha Salsa.

Tickets are \$100 each

VIP tickets available for \$140 and include a private tasting with Fisherman's Inn, champagne, and a 40th Commemorative gift. <http://www.mutualground.org/>

Family Counseling Service 90th Anniversary Fundraiser Chef Competition & Auction
Event Saturday April 11th

Piper's Banquets, 1295 Butterfield Rd., Aurora 60502
5:30 pm-10:30 pm

MC Mike Puccinelli CBS 2 news reporter & Honorary Co-Chairs Dr. David & Susan Leader. Enjoy culinary delights prepared live by 8 of Chicagoland's renowned chefs. Each chef will prepare one signature dish and the attendees will help choose the winner. Music & dancing with West Aurora High School Jazz Band. Open bar.

Tickets are \$100 each
<http://fcsfoodfight.com/>

BRANCH BOARD MEMBERS

CO-PRESIDENTS

Elaine Ross

Sandy Hipp

PROGRAM VP

Denise Curts-Lueth

TREASURER

Pat Daugherty

ASSISTANT TREASURER

Julie Bauman

CO-MEMBERSHIP VPS

May Keenan

Michelle Brown-Rodriguez

COMMUNICATIONS VP

Vicki Petersen

SECRETARY

Jerre Henriksen

LEGAL ADVOCACY FUND

Mary Hinterlong

EDUCATIONAL FUNDS

Jane Zimmerman

SOCIAL CHAIR

Joy Bowling

Branch Board Meetings

Saturdays @ 9:00 a. m.

Harris Bank on Orchard Rd/Indian Trail, Aurora

March 21

June 27 (transitional meeting)

BRANCH EMAIL: aauwaaurorail@gmail.com. For your photos of branch activities for the website

RESERVATION POLICY

For all meetings RSVP is required; please contact Joy Bowling, Social Chair, for each program that you plan to attend. If a message is left, Joy will respond to verify a reservation has been made.

Note: You may attend the meeting and not the meal itself, except for the May meeting; the Restaurant is requiring *all attendees* to purchase from their menu. However, please let Joy know you will attend so that we have enough space available.

Reservations for a meal are binding. No-shows and those canceling less than 48 hours in advance are still responsible for payment. A *prompt* mailing of your check to our Treasurer, Pat Daugherty, will be appreciated.

Check out the AAUW website - www.aauw.org. Sign-up for weekly or bi-weekly alerts (**AAUW Wash-ington Update and AAUW Action Network**) provide a synopsis of what is happening in Congress. If a particular issue interests you, a link is available to help you send a comment to your congressman or senator.

AAUW Mission & Action AAUW's e-bulletin offers members information on today's hot issues, opportunities to speak out online and through local branches, and updates on the work of AAUW nationwide. <http://www.aauw.org/resource/aauw-mission-action/>

NEWSLETTER EDITOR

Udho Igwe

INFORMATION DEADLINES FOR NEWSLETTER

March 25 for April Newsletter

April 22 for May Newsletter